

**SALARY TABLE 2020-PIT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.40%**  
**FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV**  
**TOTAL INCREASE: 3.07%**  
**EFFECTIVE JANUARY 2020**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.18	\$ 11.56	\$ 11.93	\$ 12.30	\$ 12.67	\$ 12.89	\$ 13.25	\$ 13.62	\$ 13.64	\$ 13.99
	O	16.77	17.34	17.90	18.45	19.01	19.34	19.88	20.43	20.46	20.99
2	B	12.57	12.87	13.29	13.64	13.79	14.20	14.60	15.01	15.41	15.82
	O	18.86	19.31	19.94	20.46	20.69	21.30	21.90	22.52	23.12	23.73
3	B	16.46	16.92	17.37	17.83	18.29	18.75	19.20	19.66	20.12	20.57
	O	24.69	25.38	26.06	26.75	27.44	28.13	28.80	29.49	30.18	30.86
4	B	18.48	18.99	19.50	20.02	20.53	21.04	21.56	22.07	22.58	23.10
	O	27.72	28.49	29.25	30.03	30.80	31.56	32.34	33.11	33.87	34.65
5	B	21.25	21.82	22.40	22.97	23.55	24.12	24.70	25.27	25.84	26.42
	O	31.88	32.73	33.60	34.46	35.33	36.18	37.05	37.91	38.76	39.63
6	B	22.40	23.05	23.69	24.33	24.97	25.61	26.25	26.89	27.53	28.17
	O	33.60	34.58	35.54	36.50	37.46	38.42	39.38	40.34	41.30	42.26
7	B	24.18	24.90	25.61	26.32	27.03	27.74	28.45	29.16	29.87	30.59
	O	36.27	37.35	38.42	39.48	40.55	41.61	42.68	43.74	44.55	44.55
8	B	25.21	26.00	26.79	27.57	28.36	29.15	29.94	30.72	31.51	32.30
	O	37.82	39.00	40.19	41.36	42.54	43.73	44.55	44.55	44.55	44.55
9	B	26.97	27.84	28.71	29.58	30.45	31.32	32.20	33.07	33.94	34.81
	O	40.46	41.76	43.07	44.37	44.55	44.55	44.55	44.55	44.55	44.55
10	B	29.70	30.66	31.62	32.58	33.54	34.50	35.45	36.41	37.37	38.33
	O	44.55	44.55	44.55	44.55	44.55	44.55	44.55	44.55	44.55	44.55
11	B	31.58	32.64	33.69	34.74	35.79	36.85	37.90	38.95	40.00	41.06
	O	44.55	44.55	44.55	44.55	44.55	44.55	44.55	44.55	44.55	44.55
12	B	37.85	39.12	40.38	41.64	42.90	44.17	45.43	46.69	47.95	49.21
	O	44.55	44.55	44.55	44.55	44.55	44.55	45.43	46.69	47.95	49.21
13	B	45.01	46.52	48.02	49.52	51.02	52.52	54.02	55.52	57.02	58.52
	O	45.01	46.52	48.02	49.52	51.02	52.52	54.02	55.52	57.02	58.52
14	B	53.19	54.97	56.74	58.51	60.29	62.06	63.83	65.60	67.38	69.15
	O	53.19	54.97	56.74	58.51	60.29	62.06	63.83	65.60	67.38	69.15
15	B	62.57	64.66	66.74	68.83	70.91	73.00	75.09	77.17	79.26	81.34
	O	62.57	64.66	66.74	68.83	70.91	73.00	75.09	77.17	79.26	81.34

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>